



## FACCC Part-Time Faculty Virtual Symposium

# It's Time for Systemic Change: Abolishing the Two-Tier System



*"A time of turbulence is a dangerous time,  
but its greatest danger is a temptation to deny reality."* - Peter Drucker, 1980

**Friday, December 9, 2:00 pm - 5:00 pm**

## SCHEDULE

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**2:00 – 2:10 p.m.**

### **Welcome & Introductions**

#### Faculty Association of California Community Colleges (FACCC)

- Desiree Ann Montenegro, Part-Time Faculty Committee Chair, Cerritos College
- Donna Frankel, Governor for Part-Time Faculty, North
- Dr. Deirdre Frontczak, FACCC Executive Officer for Part-Time Faculty, Santa Rosa Junior College

#### Academic Senate for California Community Colleges (ASCCC)

- Stephanie Curry, Part-Time Faculty Committee Chair

#### California Community College Independents (CCCI)

- Cornelia Alsheimer-Barthel, Santa Barbara City College
- Sally Saenger, Santa Barbara City College

#### California Federation of Teachers (CFT)

- John Govsky, Co-Chair CFT Part-Time Faculty Committee, CFT VP, Cabrillo College
- Lin Chan, Co-Chair CFT Part-Time Faculty Committee, CFT VP, Mt. SAC, Pasadena City College (retired)
- Linda Sneed, CFT VP, Los Rios District

#### California Part-time Faculty Association (CPFA)

- John Martin, Chair, Butte & Shasta Colleges
- Kristie Iwamoto, Northern Reg. Rep., Napa Valley College
- Sue Broxholm, Bay Area Rep, Skyline College & College of Alameda

#### Community College Association (CCA)

- Dr. Kashara Moore - Dir. F1 CCA Board
- Teresa Landeros - Southern PT Rep., Mt. SACS (SDAFA)

#### San Diego Adjunct Faculty Association

- David Milroy, Chair, San Diego Mesa College (Retired)
- Carol Whaley, Vice Chair, San Diego City College

#### Washington Part-Time Faculty Association (WPFA)

- Jack Longmate, Steering Committee, WPFA
- Dr. Keith Hoeller, Co-Founder WPFA

2:11 – 2:50 p.m.

### Session I

#### What is The System Now and How Did We Get Here?

- **The History of “Adjuncts”** - Dr. Deirdre Frontczak
- **FACCC Survey** – Desiree Ann Montenegro
- **The Issues Facing Part-Time Faculty** - Libby Curiel
- **The Two-Tier System vs. the Vancouver Model** - Jack Longmate

2:51 – 3:40 p.m.

### Session I I

#### Analyzing Past and Future Actions

1. **Equal Pay** - Desiree Montenegro, Teresa Landeros, David Milroy
2. **Equal Health Benefits** - John Govsky, Linda Sneed
3. **Part-Time Faculty, Tenure and Employment Stability** - Jack Longmate, Sue Broxholm, Dr. Kashara Moore
4. **Part-Time Faculty in Unions and Associations** - Lin Chan, John Martin, Keith Hoeller
5. **Part-Time Faculty in Academic Senates** - Donna Frankel, Stephanie Curry, Carol Whaley

3:40 – 3:50 p.m.

### Break

3:50 – 4:50 p.m.

### Session III

#### Solutions for Change | Legal, Legislative, and Local Solutions | Q&A

- Evan Hawkins, FACCC, Executive Director
- Stephanie Curry, ASCCC PT Faculty Committee Chair
- John Martin, CPFA
- John Govsky, CFT
- Dr. Kashara Moore, CCA
- Cornelia Alsheimer-Barthel, CCCCI
- David Milroy, SDAFA
- Dr. Keith Hoeller, WPFA

4:50 – 5:00 p.m.

### Closing Remarks

## Thank You to Our Incredible Partners



CALIFORNIA PART-TIME FACULTY ASSOCIATION  
*Advocate, Educate, Legislate*



San Diego Adjunct Faculty Association