



To inform, educate, empower, and advocate for faculty in service to students and the communities of California.

GOVERNMENT RELATIONS DIRECTOR

Organization Profile (us):

FACCC, the Faculty Association of California Community Colleges, is a 70 year-old statewide professional membership association, headquartered in Sacramento just four short blocks from the Capitol. We employ a small talented team to help develop and implement an ambitious agenda for faculty in service to the students of the California Community Colleges. Since FACCC's mission is advocacy, the Government Relations Director position is a major focal point for the organization.

Candidate Profile (you):

- Start with the understanding of the California Legislature and already developed professional relationships with elected officials in the Assembly and/or Senate.
- Knowledge of the California State Budget and experience navigating the process.
- Desire to be an effective and passionate advocate for California Community College faculty. That starts with the ability to fuse strong written and oral communication skills with policy analysis and political acumen.
- Recognize that this is a full-time job that requires long hours, including some weekends, occasional travel, and the ability to work in an office environment and remotely.
- Have already developed a reputation for honesty, ethics, and reliability in the workplace.
- Believe strongly in the mission and vision of the California Community Colleges as offering high quality accessible postsecondary education to all Californians who can benefit from the experience, and in the mission and vision of FACCC.
- Want to work in the legislative arena while still accepting association oriented responsibilities necessary for the operation of the organization.
- Can accept challenges and even disappointments with grace and maturity. Recognizing that not every effort will be successful, we continue to persevere and try again another day.
- Are an overall optimistic professional who can strengthen an already positive working environment.

- Project a balance of both confidence and humility.
- Always love to learn and seek constructive feedback. In this environment, we are all always learning and teaching at the same time. The successful candidate recognizes there is always a learning curve, and that's what makes the job interesting.

If this sounds like you and you are ready to impact the nation's largest system of higher education, we encourage you to apply.

COMPENSATION

\$90,000 annually, including a \$1,200 monthly cash stipend in lieu of health benefits. Employer-side retirement contribution. Employer provided parking and a term life insurance policy.

SELECTION PROCESS

We will keep the position open until filled. All interview and relocation expenses are borne exclusively by the applicant. Our selection process will include:

- Resume screening
- Conversation seeking basic information on skills
- First interview, serving as a "meet and greet"
- Reference checking
- Request of writing, proofreading, editing, and/or testimony examples
- Third interview which includes volunteer leaders
- Final discussion about terms of employment

GETTING STARTED

1. Submit the following by email to ehawkins@facc.org
2. A brief cover letter summarizing your qualifications and explaining your interest in the position
3. Resume providing academic and work history
4. Three references

We are incredibly busy and will respond only to those applicants who have submitted **all requested items**. Please do not call. Communication will be handled electronically.

EOE