



**Faculty Association of California Community Colleges
Faculty Association of California Community Colleges Education Institute**

**Concurrent Board of Governors/Board of Directors Meeting
Cerritos College / Long Beach
January 18-19, 2019**

Key Decisions and Actions:

1. Approved composition and sending of generic letter stating that we support increased financial aid for students
2. Approved changes for Margaret Quan Award
3. Approved elections manual

Members Present: Robin Daniels, Tim Dave, Rocio Diaz, Deirdre Frontczak, Sergio Guzman, Chris Halligan, Berta Harris, Debbie Klein, Mario Martinez, Jason Mayfield, Natalina Monteiro, Dean Murakami, Troy Myers, Wheeler North, Sally Saenger, Dennell Smith, Bob Stockwell, Adam Wetsman

Members Absent: Dennis Frisch, Mary Ellen Goodwin, Kathy Holland, Janith Norman

Staff Present: Stephanie Goldman, Evan Hawkins, Janet Oropeza, Lidia Stoian

Liaisons Present: Dolores Davison, Academic Senate

Consultant: Richard Hansen

Guest: Wendy Brill-Wynkoop

President Wetsman called the boards to order at 1:15 p.m.

Appointment of Parliamentarian

Debbie Klein appointed. M/S - North/Monteiro

Approve Agenda

M/S/U – Mayfield/Guzman

Liaison Reports

Academic Senate

Dolores Davison

Dolores reported Krystinne Mica was hired as executive director. She is only the second executive director in the history of ASCCC. They made some changes in office structure. Tanya Davis and Miguel Rother are now assistant directors. ASCCC is currently looking for someone to handle grants and Open Education Resources. They have four primary foci this year: Guided Pathways, AB705, strong workforce recommendations and faculty diversification. ASCCC will participate in the Building Diversity Summit held in Los Angeles February 8 and 9. The Part Time Institute is being held on February 21-23 in Newport Beach. They will be holding a legislative training in March at which Jonathan Lightman will present. In 1969 they held their first plenary so they will celebrate this anniversary. A resolution recognizing Jonathan will be presented at their spring plenary.

EOPSA

Evan Hawkins

Evan and Stephanie are working with EOPSA but since Cynthia Castillo left Andrea York has been serving as the point person and participated in their board meeting. They are set to receive \$4.5 million in categorical COLA going into the budget cycle. They will continue to advocate for their full request of \$10 million. They will be holding an advocacy day February 20th.

AAUP

Evan Hawkins

Evan noted there is not a lot of AAUP news at this time. Hank Reichman will be at the A & P conference.

CCCAOE

Stephanie Goldman

The CCCAOE board meeting was held last week. Stephanie reported on strong workforce funding. FACCC staff will be assisting with their budget letter and April 1st and 2nd lobby day.

Student Senate

Evan Hawkins

Evan reported that there has been a lack of engagement from their leadership in recent years but he will connect with their new president. They are participating in the Advocacy & Policy Conference.

Chancellor's Office

Evan Hawkins

Evan reported that in December the Chancellor's Office had reached out to constituent groups for support on proposed affordability changes to financial aid programs. There are no details yet so we are being cautious in supporting at this point. The ASCCC sent a general letter saying they support supplements to Cal Grants and thanking them for their support of students. It was proposed that FACCC also send a letter supporting increases to financial aid rather than signing the form letter provided by the Chancellor's Office.

Motion was made to compose and send a generic letter stating that we support increased financial aid for students.

M/S – Harris / Monteiro passed unanimously

Governor's January Budget

Evan Hawkins

Evan will write the FACCC response to the budget next week. He led a review of the budget line by line for board discussion and feedback for the budget letter.

COLA – 3.46% increase; highest in several years.

Growth - .55% reflects challenges across the state.

COLA for EOPS – appreciation for this will be included but we will advocate for restoring total funding (including \$10 million) as EOPS is a contracted client.

Student Centered Funding Formula/Performance Based Funding – the student senate funding formula has been revised. Clearly there is an awareness of colleges trying to game the system and the desire to put a stop to that. The funding formula was going to increase every three years. Governor wants to put a pause on that and institute a year-to-year cap of 10%. Even this is not sustainable. Some colleges will be hurt by the 20% portion of the funding model. Also, the most vulnerable students are not being helped by this formula. If CFT sponsors a bill to eliminate performance based funding there is an opportunity to have a conversation about what success is and the value of the CCs to the state. We need to lead the conversation about a more effective yardstick to measure success.

FACCC Response:

We have one chance to make a first impression on the governor. The board discussed being delicate but effective and described the letter as needing to be cordially aggressive. We will use our same arguments against performance based funding from last year while including that there was not a lot of support in the legislature. Inclusion of a proposal for a full-time faculty hiring metric could be useful. Also, it is important to stay connected to other faculty groups on response.

\$3 billion payment to STRS – helps pay down the state liability and overall is a very positive budget development.

Expansion of Cal Grant program with parents with dependent children – will raise allowance to \$6,000. However, students without dependent children also need increased assistance.

\$40 million for extending California Promise Program with second year – the program should not be tied to Guided Pathways. It should be available up to first 60 units so part time students can also participate and the first year should not be defined as a calendar year. Some students are not able to take 15 units when they have so many life obligations beyond school.

The continuation of \$50 million of ongoing FT faculty funding remains in the budget, but part-time office hours at \$25 million needs to be increased. Capital outlay includes 15 new projects, which we are typically supportive of. \$10 million in Prop 98 funding for legal services for undocumented students, faculty, and staff is a good investment, but it is unclear how to access the funds.

Online college -- \$100 million was one time, but \$20 million ongoing continues.

Legislation

Stephanie Goldman

Stephanie updated the board with highlights –

FACCC Sponsored Bill Ideas:

This bill would allow students without social security numbers to use ITIN numbers for allied health courses. This bill will be carried by Assemblymember Medina.

Our retirement bill removes 3-year cap on transferring sick leave.

Consultation Council bill is a delicate matter. Legislative offices are hesitant to author and feel the issue is better handled internally. We can create a spot bill or continue and try to find an author. We can also attempt non-legislative approaches first and bring the bill idea back later.

Dean is working on a bill for \$25,000 in emergency funding for each college that could be used for housing issues. This will be authored by Assemblymember David Chiu.

There is interest in the bill requiring a county liaison identified for services at each college to be reintroduced

Tax Credits – FACCC has been working with a coalition of what impact tax credits have on Prop. 98 funding.

67% Law

Evan Hawkins

CFT is taking the lead on changing the 67% law to 80%. Assemblymember Medina will be carrying the bill.

2020 State School Bond

Evan Hawkins

Evan reported FACCC was approached to support an upcoming state school bond. They are asking us to be early partners on the campaign, so how should we proceed? There isn't a need for a campaign contribution as of now. This is for K-12 and community colleges.

Motion was made to be an early partner and support community colleges.

It was decided to wait until more information becomes available.

Review of Progress Reports

Evan Hawkins

Professional development – part-time symposium had 66 in attendance at Compton. We received good feedback on the event.

A & P registrations are currently at 92.

Upcoming events:

United Faculty Health, Benefits, and Retirement Conference

Veterans Summit in April

SMC Health, Benefits, and Retirement Conference

Great Teachers Seminar in July

External affairs – Received update earlier. SALSA program will start by end of January or early February. Staff are currently receiving trainings on the new communications software. The Fall issue is online. The winter issue will be passed over; the next issue will be in the spring.

Membership – mentioned a recent Santa Rosa visit to discuss the contract. Evan and Rich Hansen visited College of the Redwoods to talk about contract membership. Overall

membership has decreased since the last board meeting. Some of this is due to retirements and part-timers who are not being offered classes.

Wetsman called for a 15 minute break.

Professional Development

Programs

Lidia Stoian

Advocacy & Policy Conference – the room block has been filled. Those requiring rooms for students need to let Lidia know today. Shaaron Vogel will receive her past president award. AAUP Keynote speaker books have been ordered. Evan is trying to get one of Gavin Newsom’s staff to be at the conference.

Comments on Policy Forum – the panel was lively and informative; however, it could have been longer so dialogue could continue. A feedback form was handed out during lunch.

Margaret Quan Award

Evan noted Monica Nolasco was brought forward as the Part-Time Faculty of the Year. Paul Baltimore would be switched to receive the Margaret Quan Award.

Motion to approve recommended changes.

Guzman/Murakami passed unanimously

Administrative/Financial

Consent Agenda

M/S Mayfield/Stockwell passed unanimously

Treasurer’s Report

Mario Martinez

Mario reported on the condition of both companies. He noted FACCC’s payroll deduction revenue was lowered \$50,000 due to retirees, drops, etc. He also noted FACCC fulfilled its legal obligation to provide Form 990 to the board. Foothill De Anza will hopefully vote to raise their dues soon. FACCC has passed their audit and board members received the required reporting.

Evan noted FACCC is currently down two staff. The legislative advocate position was recently posted with the hope of receiving good resumes. The membership director position will follow at a later date.

FACCC Elections

Evan went over the elections manual. Positions available include:

Treasurer
Secretary
Part-time officer
Governor-at-Large – three seats open
Regional Governor – Regions A, E, F
Governor for Part-Time (South)

Motion was made to approve the elections manual.

M/S – Saenger / Frontczak passed unanimously

Recruiting Members to Run

Evan Hawkins

Evan encouraged the FACCC Board to recruit faculty leaders to run in the FACCC election and submit committee interest forms.

Updates on Recruitment

Evan Hawkins

Evan noted membership is slowly decreasing. He offered to visit colleges to help board members recruit. Recruiting members to run for the FACCC Board of Governors and serve on committees is an important way to bolster continued membership. Even contract campuses can assist by encouraging faculty to join their union.

Board Structure

Adam Wetsman

The structure of the board hasn't been reviewed or changed in many years. A review of positions on the board and roles is something to look at. Adam asked for volunteers to work on this issue. Jason, Sergio, Mario, Wheeler, Chris, and Tim will serve on this task force.

Motion to recess the boards at 4:35 p.m. M/S – Halligan/Monteiro unanimous

January 19, 2019

Wetsman reconvened the boards at 9:00 a.m.

Closed Session

Visioning, The Future of FACCC:

Ideas that came out of group discussions:

- Media team (to reshape narrative)
- Short You Tube presentation by Evan each week
- Rapid Response Team – create plan/create structure
- More inclusive with message
- Reconsider mission statement
- Have students who attend A & P become FACCC members for a year
- Empower, educate, advocate student lives
- Push FACCC agenda not only with legislature but outside as well
- Relationship with State Chancellor: “ask FACCC first”
- Strategic plan to combat corporate takeover

Adam had everyone go back into groups to talk about big picture items to move forward.

The group reconvened to prioritize items to move forward:

- Create strategic plan in membership
- Research agenda to influence similar to UC, CSU does
- Talking points on performance based funding – strengths and weaknesses
- Revisit mission/vision statement
- Ask FACCC first
- Decal #trustededucators
- Media and action response team

Priorities:

- 6 membership
- 10 research agenda
- 6 talking point on key issues
- 8 Revisit mission/vision statement
- 4 ask FACCC first
- 0 FACCC decal
- 5 Media response team

Members were generally pleased with revisiting this from the retreat. It was suggested to have an online form to keep track of all ideas.

Conclusion

Priorities before next meeting:

Adam reminded everyone to register for A & P if not already done and to bring someone.

He also reminded everyone to get faculty to run for the board.

Rich thanked the board to have had the opportunity to work with them again in the interim period and volunteered to be of help should he be needed in the future.

Adjourn

Wetsman adjourned the boards at 12:00 p.m.

Berta Harris, Secretary

Approved by the FACCC Board of Governors and FACCC Education Institute Board of Directors March 2, 2019.

(date)

(signature)