



Faculty Association of California Community Colleges

Board of Governors / Board of Directors Meeting

Sacramento

January 24-25, 2020

Minutes

Key Decisions and Actions:

1. Approved budget task force recommendations.
2. Approved the suggestion that the legality of Calbright be challenged.
3. Approved withholding \$10,000 from FACCC to PAC.
4. Approved nominations for various awards.
5. Approved making the People of Color task force into a committee.
6. Approved the elections manual.

Members Present: Wendy Brill-Wynkoop, Thomas Carrasco, Robin Daniels, Rocio Diaz, Karen Frindell Teuscher, Dennis Frisch, Deirdre Frontczak, Chris Halligan, Berta Harris, Debbie Klein, Mario Martinez, Jason Mayfield, Natalina Monteiro, David Morse, Dean Murakami, Troy Myers, Janith Norman, Wheeler North, Sally Saenger, Bob Stockwell, Adam Wetsman

Members Absent: Tim Dave

Staff Present: Stephanie Goldman, Evan Hawkins, Janet Oropeza, Lidia Stoian

Guests: Mayra Cruz, Academic Senate; Libby Cook, EOPS

President Klein called the boards to order at 1:32 p.m.

Debbie thanked Thomas for his work as a policy forum panelist. Board and staff introduced themselves.

Appointment of Parliamentarian

Wheeler was appointed parliamentarian,

Approval of Agenda and /consent Calendar

M/S – North/Stockwell motion carried

Issues Discussions

Chancellor’s Office Update

Debbie Klein

SCFF Oversight Committee

Debbie reported that the legislature appointed an oversight committee for SCFF. Both she and Evan continue to attend meetings. They came up with their final recommendations – 1) to create a study to research the effects of the supplemental allocation, 2) to extend the hold harmless to 2023 and 3) include first generation students in the supplemental 20%. If another element is added it does impact the formula. There should be a thorough impact analysis of every college if this change is made.

FACC has been the only statewide organization that provides comments. COFO tasked FACCC with this responsibility. Debbie and Evan get input from COFO partners for their feedback.

State Budget letters

The board reviewed the CoFO budget letter that was sent to the Department of Finance. We sent our own FACCC letter.

CalBright

FACCC was contacted by numerous news organizations regarding CalBright seeking comment on the Heather Hiles resignation. Evan made it clear that FACCC wished her well in her endeavors but made no secret that CalBright is in violation of many state regulations. A Senate Budget and Education Committee hearing was going to be held next week with CalBright but it was postponed due to what was identified as a scheduling difficulty. CFT, ASCCC and FACCC were ready to attend with more than 100 people. Word is that it will still be held.

Debbie thanked Adam for filling in for her at the last CC BOG meeting and to Mario for representing FACCC at the ASCCC board meeting.

Governor’s January Budget

Evan Hawkins

The board agreed to have a budget task force and Evan reviewed the task force recommendations and the items that will be brought to CoFO. The budget was released last week.

Faculty and Student Services

Faculty Support—An increase of \$15 million one-time Proposition 98 General Fund was included for a pilot fellowship program for improving faculty diversity at community colleges. An increase of \$10 million one-time Proposition 98 General Fund for part-time faculty office hours was also included.

- **Response:**
 - We appreciate this funding and the support, but both need to be expanded.
 - One-time funding is limited in its effectiveness.
 - We urge support of \$76 million Diversity Task Force recommendations.
 - An investment in faculty will increase student success.
 - Concerns about whether full-time positions will be available for pilot fellowship program without funding for full-time faculty.
 - Clarify the previous \$50 million and what it is being used for and explain why more is needed.

Food Pantries—An increase of \$11.4 million Proposition 98 General Fund to establish or support food pantries at community college campuses.

- **Response:**
 - Support and say thank you
 - Ask for this money to put into AB 943 funds
 - Not all colleges have pantries or location/capacity for one so flexibility for college spending is important.
 - Add point about housing insecurity
 - Add point about mental health
 - Connect to student success conversation/narrative

Zero-Textbook-Cost Degrees—An increase of \$10 million one-time Proposition 98 General Fund to develop and implement zero-textbook-cost degrees using open educational resources.

- **Response:**
 - Support the proposal, but add “low-cost” because of copyright laws can make no-cost impossible for certain textbooks.
 - Ensure these degrees are for more than just transfer students
 - Make connection to the OER

Legal Services—As referenced in the Health and Human Services chapter, an increase of \$10 million Proposition 98 General Fund to provide legal services to immigrant students, faculty, and staff on community college campuses.

- **Response:**
 - Support this proposal.

Dreamer Resource Liaisons—As referenced in the Health and Human Services chapter, an increase of \$5.8 million Proposition 98 General Fund to fund Dreamer Resource Liaisons and student support services, including those related to career pathways and economic mobility, for immigrant students in community colleges, pursuant to Chapter 788, Statutes of 2019 (AB 1645).

- **Response:**
 - Support, but want to ensure this is enough funding for a liaison position.
 - Since EOPS is named in the legislation, they should be coordinated with to ensure there are enough resources provided to not hurt/divestment from their local programs.

Instructional Materials for Dual Enrollment Students—An increase of \$5 million Proposition 98 General Fund for community colleges to provide instructional materials for dual enrollment students.

- **Response:**
 - Support

Continued Implementation of the Student-Centered Funding Formula

Recognizing that the formula is in the second year of implementation, the Budget proposes no further refinements to the formula in the fiscal year 2020-21. Inclusion of first-generation students will be considered.

- **Response:**
 - Impact analysis on proposed first generation inclusion.
 - Support oversight committee’s recommendation of hold harmless extension to 2022-23.
 - Cost-of-living issue - supplemental allocation should be additive.
 - Support the study recommended by oversight committee.
 - Student centered formula should include things that research shows lead to student success.
 - Continue to oppose performance-based funding
 - The formula is punitive because it moves existing money around

FUNDING ADJUSTMENTS

Cost-of-Living Adjustment—An increase of \$167.2 million Proposition 98 General Fund for a 2.29-percent cost-of-living adjustment.

- **Response:**
 - Support with appreciation. During past years we didn’t keep up with COLA.

Apportionments Enrollment Growth—An increase of \$31.9 million Proposition 98 General Fund available for enrollment growth.

- **Response:**
 - Thank you and additional funding for the system is necessary
 - Clarify where the money will be spent in districts that are not growing

CCC SYSTEM SUPPORT CATEGORICAL

The California Community College System Support Categorical—Shifts \$125 million in funding from existing categorical set-asides and statewide programs to a new CCC System Support Program.

- **Response:**
 - Cutting consolidated categoricals easier politically than cutting specific popular programs
 - Would be better for local colleges to determine how funding is spent than Chancellor’s Office
 - A regional response to spending on would be better than one statewide categorical
 - Removing set asides is removing local funding and moving decision making to the Chancellor’s Office - districts are going to lose money
 - If this is a block grant, how will it be determined the amount of money each consolidated program will get?
 - Why is Prop 98 funding being spent by the Chancellor’s Office instead of locally?

Capital Outlay

\$27.6 million in capital outlay funding from Proposition 51, approved by voters in 2016. The funding is to support 24 new projects

- **Response:** FACCC endorsed Proposition 51 on the November 2016 ballot and supports the \$27.6 million allocation to support the 24 new projects.

FACCC also wants to emphasize the compelling priorities that are missing from the 2020-21 budget proposal:

Calbright

- **Response:**
 - Spending per Calbright student vs. per-student spending for other community college students
 - There are better uses of resources
 - OEI/CVC is being expanded and is meeting the needs that the Calbright is trying to reach
 - 10+1 issues that were not being followed, duplication, education code violations
 - Collective bargaining issues
 - Calbright could contract its work to local colleges as an alternative

Additional ongoing support for part-time faculty

- **Response:**
 - 70% of faculty are part-time - preface the following point with this context.
 - Ongoing resources are necessary for the following: pay parity, health benefits, ongoing office hours, support for participation in shared governance, and professional development

Cost-Of-Living Adjustment for Categoricals

- **Response:**
 - Support the EOPS COLA
 - Support the DSPS COLA
 - Should be COLA for hiring categoricals

Counselor-to-Student Ratio

- **Response:**
 - Need more resources to get to the goal of 1-300 ration of counselors to students.

Maternity Leave

- **Response:**
 - AB 500 was vetoed due to “lack of resources” so increased funding should be dedicated for maternity leave

Motion to approve budget task force recommendations

M/S – Norman/Halligan

motion carried

Legislation

Stephanie Goldman

AB 897 (Medina) – Part-time employees – This bill would raise the 78% law to 80% to 85%. It passed through Assembly Higher Education with no opposition; however, it did not make it out of Assembly Appropriations. This bill will need to pass out of Assembly Appropriations before the end of this month.

SB 777 (Rubio) – Full-time Instruction – SB 777 would require a community college district that has less than 75% of its hours of credit instruction taught by full-time instructors to make an annual 10% reduction in the district's deficit, defined as the gap between 75% of the total district credit hours taught and the total of those taught by full-time faculty. This bill made it out of the Senate 28-0 and was referred to the Assembly Higher Education Committee. The bill was pulled from that committee and is now a two-year bill.

Potential Sponsored Legislation

During the last board meeting, the board approved four potential bill ideas for the upcoming year. Two bill ideas, cleaning up AB 806 and the COLA bill, have not met with interest in the Capitol at this time. The remaining two bills approved by this board, a bill to create a county liaison and a bill to expand the use of restricted lottery money, were met with enthusiasm by stakeholders and Capitol staff. We are currently shopping for authors for both bills.

Calbright Audit

Wendy reviewed the letter sent from Assemblymember Jose Medina to the Chair of the Joint Legislative Audit Committee and what the ask is.

It was suggested that the legality of the college be challenged.

M/S North/Stockwell

motion carried

Contribution to the Students and Communities First Initiative

Evan Hawkins

Evan noted the contribution to the Students and Communities First Initiative. In September the board voted to contribute \$10,000 to it. The PAC budgeted the amount however, PAC cannot make the contribution. In order for the contribution to be paid it would need to come from FACCC. This is not a budgeted item so it is possible to repay FACCC PAC donations by withholding the transfer of PAC dollars to the PAC account.

Motion to make the contribution from FACCC and then withhold \$10,000 from dues contributions to the PAC account until the amount is completely paid in full.

M/S – Brill-Wynkoop/Frisch

motion carried

Professional Development

Programs

A & P – Lidia went over the draft agenda for the conference.

Policy Forum – Debbie thanked Wheeler and the policy committee for all their work. What went well – food, pros and cons of 705, good panelists, committee driven, room set up, Chancellor’s Office staff, campus administrators

Not so well – ran out of time, briefing for board members, expanding format, more students

A & P Conference Awards

Nominations are as follows:

Part-Time Faculty of the year Award – Francis Howard, Laney College

Full-Time Faculty of the Year Award – Kirsten Moreno, Long Beach City College

Margaret Quan Part-Time Advocate of the Year Award – Kathy Holland, L.A. Pierce College

John Vasconcellos Full-Time Advocate of the Year Award – Jeffrey Michels, Contra Costa

Jonathan Lightman *FACCCtivist* Award – Cornelia Alsheimer, Santa Barbara City College

John McFarland Literary Achievement Award – Ryan Tripp, Los Medanos College

Legislative Awards Nominees

Legislator of the Year Award – Senator Toni G. Atkins

Lifetime Staff Achievement Award – Gustavo Arroyo, Chief of Staff, Senator Susan Rubio

FACCC PAC Champion – Assemblywoman Lorena Gonzalez

Motion was made to accept the nominations for the various awards.

M/S – Martinez/Morse

motion carried

It was suggested a nominations committee be established and then work with staff for final nominations.

Liaison Reports

Academic Senate

Mayra Cruz

Mayra noted there was only one proposal included in the Governor’s proposed budget – a Statewide Fellowship Pilot Program. The proposed budget includes \$15million one-time to create and implement, on a pilot basis, a fellowship for current and recent graduate students. The purpose of the fellowship program is to improve faculty diversity at community colleges through recruitment and mentorship.

She continued on with mentioning their Faculty Diversification Symposium being held March 19-20 in Sacramento as well as other upcoming events.

EOPS

Libby Cook

Libby noted 2019 was EOPS’ 50th anniversary. They are in all community colleges. Their next conference will be in mid-October in Monterey. They are moving into a new board – Omar Orihuela, president and Danita Scott Taylor will be new president. Libby will be vice-president. They want to make sure language in AB 1645 works.

President Klein recessed the boards at 4:55 p.m.

January 25, 2020

President Klein reconvened the boards at 8:56 a.m.

FACCC Logo / Brochure Task Force Update

Wendy Brill-Wynkoop

Wendy noted we received two responses for request for proposals, There are questions for both. They want a couple more proposals. The cost may have to be increased. The FACCC proposal needs to be tweaked a little to get better proposals from companies. It may need to be more narrow in focus so more companies will make bids. They will report back at the next meeting.

People of Color Committee Proposal

Natalina Monteiro

Natalina reported the people of color task force would like to be a committee. The current task force members would be the committee members.

Motion to approve making the task force a committee.

M/S – Martinez/Daniels

motion carried

Creation of Board Policies Update

There are currently three areas of action on procedures in board meetings being discussed:

- Board/director – clarification of responsibilities between board and director

- Refining reimbursement policy
- Board and committee relationship

The task force continues to meet. There will be a draft board policy manual written and distributed to the board.

Role of Committees and Cross Committee Collaboration

Debbie Klein

Debbie noted the overlap between committees. How will this be structured? What is the role of a staff person serving on committees. What is appropriate for a committee chair to ask of a staff member? All Committee Day is coming up in March.

Ideas and suggestions

We have 10 committees – every committee should be keeping notes of meetings

We should have a repository for committee notes

With a master calendar for committee chairs we may be able to have more collaboration. Set times could facilitate this as well.

We need to remember that part-time committee members may need more flexibility

Committee chairs could meet regularly

FACCC Mission and Vision Statements

David Morse

David noted at the last meeting the FACCC values statement was approved. Now we move on to updating the vision statement. The task force is asking for some brainstorming of ideas to allow the task force to come up with a new statement. The group broke into smaller groups to come up with new vision statements. The groups reconvened to report back and notes were taken for task force next steps.

Administrative/Financial

Treasurer’s Report

Mario Martinez

Mario reported on the financial status. He noted FACCC has only received 4 months of dues. Those people who received free membership will start paying in January. There is confidence the budgeted amount of \$500,000 will be hit.

Ed Institute checks from districts are typically slower to arrive. Currently only 2 of the 6 are paying current dues.

It was suggested that when increased dues come around that staff doesn’t have to go to each contract district to get the districts to increase. It needs to be more structured and language about dues increases included in the contracts with districts.

Reserve spending – most expenditures have been taken care of. Evan noted Herlim Li will be working with FACCC for membership. He will be with FACCC for three months. About \$5K of his salary will be coming out of one time reserves.

Merrill Lynch – the money that was in Merrill Lynch was not making any money so the money was put in short term CDs. Evan is in the process of looking at more socially conscious investments to bring back to the board for consideration.

Membership/Leadership

FACCC Elections

Approving Elections Manual

The only changes to the manual were updating dates and adding the mission, vision and values statements. It was clarified that non-faculty members cannot run or vote in the election. By-laws should be updated to make this clearer in the future.

Positions open this year are:

President
Vice President
Governor at Large
Regional Governor
Governor for Part-Time
Governor for Retired Faculty

Motion was made to approve the elections manual.

M/S – Saenger/Brill-Wynkoop motion carried

Recruiting Members to Run

Evan Hawkins

Evan noted that with the Janus decision our membership has continued to drop. He encouraged everyone to get out and recruit in the Spring. First year free membership still applies to those signing up for payroll deduction.

It was suggested something be put on the web for retirees or those considering retirement.

AAUP

Wendy Brill-Wynkoop

Wendy noted they have a conference in February in Santa Barbara.

CCCAOE

Stephanie Goldman

Stephanie reported their conference is in March. Highlights starts on March 11 and they are doing an advocacy day on March 10. Retired senator Marty Block will be there. They will be doing a tour of the Golden One Arena.

SSCCC

Evan Hawkins

Evan noted that he did a training with the students. Julie Bruno did a communications presentation. Allowing student trustees to have full voting rights is their biggest bill. Students are not pleased with the League right now. Biggest help with the students has come from hiring Julie Adams.

Committee Chairs Update

Legislative and Advocacy Committee

Wendy Brill-Wynkoop

Wendy noted the board has spent a lot of time on legislation. There needs to a little more time to pass before pursuing some bills. The lottery bill stands a good chance. Everything is going smoothly; just not a lot to report.

Part-Time Committee

Janith Norman

Janith reported that the committee is moving in another direction and taking a more creative approach to what they are going to offer at the part-time symposium. Part-timers are not employed in January so they are looking at a more convenient time to hold the symposium. Part of the program will show part-timers how FACCC works on their behalf. Webinars are a possibility for future professional development. They are also trying to figure out how to get part-timers up to Sacramento so there can be more advocacy. Holding regional meetings is another possibility to increase engagement.

Adjourn

Motion to adjourn at 12:15 p.m.

Motion carried

Berta Harris, Secretary

Approved by the FACCC Board of Governors and FACCC Education Institute Board of Directors March 7, 2020.

(date)

(signature)