



## **Concurrent Board of Governors/Board of Directors Meeting**

**Virtual  
September 11-12, 2020**

### **Minutes**

#### Key Decisions and Actions:

1. Approved recommendation of \$4,000-6,000 in general funding to support PAC's recommendation for Props 15 and 16.
2. Approved legislative committee recommendations
3. Approved Executive Committee recommendation to change the release date to two weeks after release to the membership with urgent advocacy articles being posted immediately.
4. Approved adopting the work plan for Diversity, Equity and Inclusion Integration Strategies subject to change without column 3 which shows an alignment with the Chancellor's Office Vision for Success.
5. Did not approve recommendations for five initiatives to be endorsed.
6. Approved sending the Retirement Committee's draft of CalSTRS divestment letter.
7. Approved board policy manual.

Members Present: Erica Beam, Raymond Brennan, Wendy Brill-Wynkoop, Thomas Carrasco, Robin Daniels, Karen Frindell-Teuscher, Deirdre Frontczak, Michelle Haggerty, Berta Harris, Debbie Klein, Oranit Limmaneeprasert, Rene Lozano, Mario Martinez, Jason Mayfield, Natalina Monteiro, David Morse, Troy Myers, Masahiro Omae, Sally Saenger, Bob Stockwell, Sarah Thompson, Ian Walton, Adam Wetsman

Staff Present: Ashley Hamilton, Evan Hawkins, Soni Huynh, Janet Oropeza, Lidia Stoian

Guests: Robert Cabral, CCCAOE; Libby Cook, EOPS; Ginny May, ASCCC; Peter Morse, Santa Monica College Union President

President Klein called the boards to order at 1:02 p.m.

### **Introductions**

The board went around the room asking for one positive highlight from the summer.

### **Appointment of Parliamentarian**

David Morse was appointed.

### **Approval of Agenda, Progress Reports and Consent Calendar**

M/S – Stockwell/Mayfield                      motion carried

### **Strategic Planning**

#### **FACCC Revenue and Membership**

**Wendy Brill-Wynkoop/Jason Mayfield**

Jason and Wendy spoke about membership and recruitment while highlighting the challenges with during this work during the pandemic. It was suggested that a work plan for the membership committee be established to increase membership. The plan would address four components: awareness, recognition, moving to action and retaining members. The goals of the plan are to increase membership and retain members.

The board broke into smaller Zoom groups for 10 minutes to dream big and add their ideas to the planning chart that was provided with a link. The board was encouraged to include immediate actions, year-long plans and 5-year plans. They were asked to also think about the bandwidth and who would be involved in the plans we develop. The plan is intended to be not just for the membership committee but a plan for the board and FACCC members at their campuses.

Group 1 - Group Awareness: what is FACCC?

Discussion included raising awareness of FACCC and partnerships with other organizations.

Group 2 - Group Recognition: why do I need FACCC?

Discussion included making connections and personalization of FACCC,

Group 3 - Group Action: why should I support FACCC?

Discussion addressing the unique aspects of FACCC, invitations to campus meetings, and distinguishing FACCC from unions.

Group 4 - Group Retaining Members: why should I keep being a member of FACCC?

Discussion included importance of educating current members on faculty issues and FACCC successes including strengths in budget and advocacy; encouraging members to recruit.

The document prepared by the small groups will go to the membership committee and will help them frame ideas to see how they want to move forward. The document is still available for editing and board members were encouraged to continue adding ideas to it.

### **Propositions 15 and 16 Engagement**

**Oranit Limmaneeprasert/Evan Hawkins**

Oranit thanked everyone on the legislative committee for their work over the summer. She spoke about engaging in Props 15 and 16. Prop 15 is Schools and Communities First. Prop 16 is a repeal of Prop 209.

Evan noted how FACCC get involved in both of these propositions. The idea is to utilize partnerships with local unions and support their current student intern programs in outreach. In order to do the work we have to have people to do the work. We can support Prop 15 and 16 advocacy infrastructure for the local unions. The proposal to contribute between \$4,000-\$6,000 for this endeavor.

If this is approved FACCC will make a contribution to a local union or unions. We then make an in-kind contribution to the campaign. FACCC's PAC is only for candidate endorsements and contributions. To solve this, FACCC can make the contribution instead.

Motion was to approve the recommendation of \$4,000-6,000 in general funding to support the PAC's recommendation.

M/S – Oranit/Stockwell

motion carried

18-0 with 1 abstention

It was suggested that Prop 15 & 16 educational materials be developed by PAC and to demystify affirmative action and be distributed to the board.

### **Legislation**

#### **Approval of FACCC Sponsored Legislation**

**Wendy Brill-Wynkoop**

FACCC worked with union and other partners on legislation this year. Those priority bills are still a priority including legislation on the 67% rule and making progress on full-time to part-time ratio.

For next year, the legislative committee is recommending legislation focused around the following issues:

1. Healthcare pool for part-time faculty
2. AB 1725 reboot/strengthening
3. Student housing and basic needs coordinator for each campus



## Issues

### **FACCCTS Website Publishing Policy**

**Debbie Klein**

Debbie noted that currently three months after *FACCCTS* is released to the members it is put on the website. The Executive Committee wants to change the policy to have the most recent issue of *FACCCTS* be available after two weeks of being released to the membership; however, articles on more urgent issues like an election or advocacy can be posted earlier.

Motion was made by the Executive Committee to change the release date to two weeks after release to the membership with urgent advocacy articles being posted immediately.

M/S – Exec Committee/Stockwell                      motion carried                      20-0

### **Diversity, Equity and Inclusion Statement**

**Natalina Monteiro**

A Diversity Equity and Inclusion Statement was created at the Chancellor’s Office by a large group of 20 Stakeholders. Many statewide groups have adopted the statement. It addresses the need for systemic change. Soon there will be listening sessions with unions on the DEI work group.

The board reviewed the Diversity, Equity and Inclusion Integration Strategies workplan draft that was developed. FACCC has been and can continue to be a bridge in getting the faculty message included. FACCC has let the Chancellor’s Office know that unions are important to this process, especially with regard to the implementation.

The introduction shared with the board includes the following explanation:

The following list of Diversity, Equity, and Inclusion (DEI) Integration Plan strategies and activities will inform FACCC’s role in collaborating and partnering with statewide associations in the implementation of the proposed strategies.

The following strategies involve policy changes, changes to existing procedures, and activities that promote supportive and inclusive behaviors and are designed to increase faculty and staff diversity in the system. The proposed DEI strategies are areas where FACCC can play a critical role in furthering efforts specific to diverse faculty hiring, professional development, and advocating for legislative and state funding support for the DEI Integration plan.

All partners are expected to use the three-column format shown in the document shared with the board. This includes a third column that is to be aligned to the *Vision for Success*.

Motion was made to adopt the work plan subject to change **without column 3** which shows an alignment with the Chancellor’s Office Vision for Success. Also clarify that by colleges in the statement we are referring to accredited colleges.

M/S – Mayfield/Martinez                      motion carried                      20-0 with 1 abstention

The FACCC POC Committee is working on their own Diversity, Equity and Inclusion Statement.



M/S – Stockwell/Saenger

motion carried

17-4-0

The board also discussed the following next steps:

- Consider incorporating parts of the retirement committee letter
- Executive Committee to have discussion on what next steps for promoting the letter

### **Board Policy Manual**

**David Morse**

David reported that the board policy manual task force has completed its draft for approval. Wendy also joined the task force and reviewed and made suggestions. The Executive Committee reviewed it as well.

Motion was made to approve the board policy manual.

M/S – Mayfield/Stockwell

motion carried

19-0

### **Treasurer's Report**

**Jason Mayfield**

Jason noted the numbers at the end of July. Overall, considering this time of year, everything is in good order.

### **Review of 2019-20 One-Time Expenses: Discussion for 2020-21**

**Evan Hawkins**

Evan went over the one-time expenses for 2019-20. The board authorized a one-time spending out of reserves at the June 2019 board retreat. The union contract database was the largest expense. Other expenses included compensation to the president for extra work, funds for part-time officer, student representative, hire of membership organizer, and updating the office. It was recommended to continue upgrading office furnishings. During these times it's a bit premature to take on the extra expense for a continuation of the one-time funds. This will be further discussed at the October meeting.

### **Conclusion**

### **President's Report**

**Debbie Klein**

Debbie noted the no confidence vote last year. A progress report could be written for the results a year after the vote of no confidence. The legislators might want to see how the Chancellor's Office is doing. She asked for volunteers to write something. It was supported to write a letter.

### **Rebranding Update**

The Rebranding Task Force and Executive Committee has been working with the task force on finding a designer to work with us. One has been selected recently.

**Executive Director’s Report**

**Evan Hawkins**

Evan noted that staff is down two people and for the board to be cognizant of that fact. He also noted that he monitors and reports the homeless situation at the office when necessary.

**Adjourn**

President Klein adjourned the meeting at 12:02 p.m.

Motion to adjourn.

M/S - Mayfield/Brill-Wynkoop                      motion carried

Berta Harris, Secretary

Approved by the FACCC Board of Governors and FACCC Education Institute Board of Directors October 30, 2020.

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(date)

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(signature)