



FACCC Legislation & Budget Committee Meeting Report

May 4, 2026

Monday | 4:00 p.m. - 5:00 p.m.

Sarah Thompson

Leslie Banta

Cynthia Mosqueda

Ruby Christian-Brougham

Brandi Bailes

Siobahn McGregor-George

Iolani Sodhy-Gereben

Tahirah Simpson

Instructional Continuity)

German Arellano Eduardo Vasquez

Cynthia Mosqueda

*Tahirah Simpson **Staff:***

Stephanie Goldman Jason Henderson

AB 2019 (Faculty Protection &

- Committee discussed leave provisions could be broadened to include situations where faculty are unable to return to in-person instruction due to immigration enforcement actions.
- Questions raised regarding potential unintended expansion of catastrophic leave provisions.
- Concerns regarding proposed limitations that would only protect faculty through the end of an academic term.
- Multiple committee members emphasized that immigration proceedings and appeals processes may extend well beyond a single term or academic year.
 - Discussion occurred regarding maintaining tenure-track status, retirement accrual, and employment continuity for affected faculty while immigration proceedings are resolved. ● Committee discussed whether protections should instead remain in place until appeals or legal proceedings are fully resolved, rather than imposing arbitrary timelines. ● Concerns raised regarding federal employment law, international labor law, and work

authorization requirements for faculty teaching remotely from outside the United States. •

Several potential implementation pathways:

- Remote instruction continuation
- Independent contractor arrangements
- Foreign subsidiary or employer-of-record structures
- Leave-without-pay or furlough-style protections
- Committee expressed concern that independent contractor arrangements could jeopardize STRS, healthcare, and employee benefit eligibility.
- Members discussed whether districts currently possess sufficient legal and HR guidance to navigate immigration-related employment situations.
- Emphasis on the importance of providing legal support resources and implementation guidance for districts.

AB 1171 (Patel) Part-Time Faculty Healthcare Program Reform

- Proposed amendments discussed during the meeting would:
 - Create a tiered funding structure prioritizing districts offering stronger participation and benefit parity.
 - Maintain a minimum 50% reimbursement floor for healthcare premiums while allowing higher reimbursement rates under certain conditions.
 - Establish a stipend program using remaining funds for part-time faculty employed at nonparticipating districts.
- Committee discussed concerns regarding eligibility restrictions tied to whether faculty already receive healthcare coverage through other sources.
- Questions raised regarding whether faculty currently reimbursed for private, Medicare, or spousal coverage would remain eligible under revised language.
- Emphasis on preserving flexibility for faculty who access healthcare coverage outside district-sponsored plans.
- Oppose amendment structures that increase disparities between districts or faculty access to healthcare.
- Continue evaluating reimbursement eligibility language to avoid unintended exclusion of faculty currently accessing healthcare through alternative coverage arrangements. •
- Continue discussions with stakeholders regarding implementation and funding priorities.