



Membership and Leadership Committee
February 9, 2023
Meeting Notes

I. Membership

a. Recruitment

i. New Recruitment Efforts:

1. Herlim visited Citrus College and left some recruitment materials. The college is still on winter break until the end of February so there will be a follow up with that college.
2. Herlim is going to visit 1-2 colleges per week in the greater LA/Orange County area. Campuses include Mt Sac, Rio Hondo, Glendale, the Los Angeles Community College District campuses, Chaffey, and Santa Ana.
3. The committee talked about the efforts to create a contract district at Peralta. February 23, FACCC will be hosting a happy hour with the Peralta Federation of Teachers.
4. We discussed ideas on institutional membership. Kim reported conversations she had with campus administrators to talk about the best way to do this. The suggestion was to have faculty on Academic Senates ask the institution to pay for their FACCC memberships. The committee talked about the need to discuss rates and the benefits of membership:
 - a. Who would be included: All Faculty? FT Faculty? Members of the Senate?
 - b. What would the membership include: professional development opportunities? Access to conferences? FACCC liaison to the local Academic Senate?
 - c. The suggestion was made to possibly do a small focus group with some Senate Presidents to assess interest and level of comfort to ask their administrations for money.

b. **Regional Workgroups**: The committee continues to plan hosting regional workgroups. The conversation centered on the idea of having lunch and a policy panel. The committee has two confirm dates (see below) and discussed other opportunities. The idea arose that we should have strategic locations that a number of other campus/faculty members could easily attend.

1. East LA—24th of February, 9am-12pm
 - a. So far the event has 39 RSVP.
 - b. Assemblyman Mike Fong has confirmed and Herlim is working on getting other legislators and/or their staff to attend.
2. Glendale—Maybe Fall 2023
3. San Diego—May 12th

- a. San Diego will be held between 9:30-12:30.
- 4. Moorpark—May of 2023 or Fall of 2023

II. Leadership

- a. At the FACCC all committee meeting, Kim discussed with the group how we can start developing the next generation of faculty leaders. Kandace Knudson, chair of the Professional Development Committee will be taking the lead of this and will be doing something in this area at the all committee meeting.
- b. Redefining Regions: Kim and Wendy discussed that the committee may want to look at and assess whether the current regions are adequate to start to build a regional capacity.

III. A&P Conference

- a. Planning: General Session—Kim & Wendy will work on the messaging for general session to get members to think about their responsibility to become recruiters.

Next Meeting on March 9th (will need a chair, Kim will be traveling with the Speech and Debate team)