



BIPOC Committee

April 4, 2025

Attendees: Natalina, Rocio, Robin, and Mzilikazi

Guest: Oranit L.

1. Discussion

a. Oranit attended the meeting to talk about the proposed complaint form:

i. https://docs.google.com/forms/d/e/1FAIpQLSeLQch8uTFtAGOoVKFE2UHB5ZL_DZqPEmXFhip1JEh-4HreAg/viewform

ii. The board would like feedback

1. Questions and feedback so far:

1. Who investigates?
2. Who decides?
3. Is this a response form?
4. Is this a formal process?
5. Would everyone follow this process?
6. Before someone is hurt, would that person be removed right away?
7. Give the person accused 48 hours or five business days to respond to the complaint.
8. The other person would have a chance to file a form for an investigation as well?
9. What do you want to say before an action is taken?
10. Who is filling out the form?
11. Who hears and who decides?
12. Hear your side of the story.
13. Clarify the process
14. What happens, then what, then what, then what?
15. Who listens?
16. Appeals process?
17. By laws?

Need clarification on these questions before moving forward.

Next meeting: May 9 at 12:30 pm

More feedback on the complaint form



Rising Scholars Form
DEI statement at FACCC review