



FACCC BIPOC Committee Meeting Notes

April 17, 2026
3:00 – 4:15 pm

Committee Membership & Logistics

The next committee meeting will take place on **May 15**, rescheduled from May 8 due to a conflict with the FACCC Board meeting. This date works for most attendees, with the exception of Crystal, who will be unavailable due to her dissertation defense. A committee signup link has been shared for those interested in participating in the 2026–27 cycle:

https://www.faccc.org/index.php?option=com_mcform&view=ngforms&id=2054165#/

Meeting reminders and Outlook calendar invites will be sent out following this meeting.

AB 2019 – Legislative Advocacy

Natalina is scheduled to testify on Tuesday at 1:30 PM before the Assembly Higher Education Committee. The bill focuses on protecting faculty employment in cases involving detention or deportation. FAC anticipates that the bill will receive votes in this round, though greater challenges are expected at the Appropriations Committee or floor level.

<https://ahed.assembly.ca.gov/hearings>

In addition, a Know Your Rights social media campaign has been launched and will run through Tuesday. The campaign covers key rights such as access to an attorney, the right to remain silent, and the requirement for warrants. This effort was developed in response to prior requests from this committee.

Workshop Planning Initiatives – Know Your Rights

The committee is exploring the development of a Know Your Rights workshop to take place before the end of the academic year or in August. The workshop would focus on ICE presence and campus policies, the rights of immigrant students and faculty, and relevant legal protections and response strategies. Potential partners include CHIRLA and other immigrant advocacy organizations. The proposed format is an online webinar featuring expert speakers. **[Group feedback: What specific topics or scenarios should be prioritized, and are there recommended speakers or organizations we should reach out to?]**

Workshop Planning Initiatives – Academic Freedom

The committee is also considering an academic freedom workshop, with Erwin Chemerinsky identified as a potential speaker given FACCC's prior relationship. This workshop could address significant gaps across campuses, as more than half of colleges lack written academic freedom policies and over 90% do not have academic freedom committees. There is an expectation that interest in this topic will extend beyond the BIPOC

community to faculty more broadly. **[Group feedback: What specific issues or case examples should be included to make this workshop most relevant to faculty across campuses?]**

Heritage & Recognition Events

Natalina has proposed the development of monthly online heritage celebrations, building on the success of previous events featuring speakers such as Angela Davis, Melina Abdullah, and Nikki Giovanni. The proposed format would be Zoom webinars with registration, controlled Q&A, and disabled chat to maintain focus. The suggested timeline is to begin in the early part of the 2026–27 academic year. Potential months for programming include February for Black History Month, March for Women’s History Month, April for additional heritage recognitions, October for Disabilities Awareness Month, and May for Mental Health Awareness Month. **[Group feedback: What themes, speakers, or months should be prioritized, and is there interest in expanding or adjusting this format?]**

Next Steps

Jim will research potential speakers and logistics for the Know Your Rights workshop, coordinate with FACCC on planning the academic freedom workshop, and send out the May 15 meeting invite along with the AB 2019 hearing link. All committee members are encouraged to submit ideas for heritage events and speaker suggestions via email, and to indicate their interest and preferences for participation in the 2026–27 committee cycle. **[Group feedback: Are there additional action items or priorities we should include moving forward?]**