



Part-Time Faculty Committee Meeting

April 14, 2023
1:00 p.m. – 2:00 p.m.

Notes

1. CALL TO ORDER (1:00 P.M.)

1.01 Moment of Choice--1:00-1:05 p.m.

Present: Desiree, Donna, David, Cornelia, Carol, Deirdre, Ron, Dennis

Absent: Douglas,

2. APPROVAL OF MINUTES

2.01 Approval of [Minutes of March 6, 2023](#)--1:05-1:10 p.m. Moved (Milroy/Caro) Passed

3. NEW DISCUSSION ACTION ITEMS

3.01 Proposed Legislative language: PT Seniority in "[Copy-RN 23 06004](#)" and provide feedback in "[PTC Feedback--RN 23 06004](#)" by no later than 8/23--1:10-1:20 p.m.

3.02 Provide Feedback to Policy Committee Regarding White Paper on 1-Tier --1:20-11:25 p.m.

This bill covers mandated bargaining for job security and increasing the limit to 80%-85%. Why is this a Seniority Bill and not an 80% bill? Please add your comments to the Feedback sheet.

4. INFORMATION ITEMS

4.01 FACCC Policy Committee White Paper Update Liaison or Designee --1:25-1:30 p.m.

John Fox sent out a most recent copy which Deirdre will share. Desiree says the focus is more general and less specific it will be, according to Desiree. Please review the White Paper draft..keeping in mind that we want to be broader and less specific. Deirdre will share the document with the committee.

5. REPORTS

5.01 PTC Members--1:30--1:35 a.m.

David reported on the letter of directed support for AB-260, the Equal Pay bill.

FACCC strongly supports AB-260. Equal pay for Equal work includes instruction and service work? Will Part-Timers have a choice to do the 15% service element of the FT load or will it be required? Some colleges already pay for this work for PTers. In the Vancouver model, all faculty do a proportional service component. Currently this work is either uncompensated or under-compensated. If work is done, it should be compensated equally to all other faculty. What is the FTer hourly rate? 15 hours of instruction, 15 hours prep, 5 office hours and 5 hours of committee work = 40 per week. We want to be paid equally for all work.

Many FTers are paid for committee and don't do it at all!! Paid for work they DON'T do! Make certain that all faculty are required to do the same work.

There are different types of PT faculty. Those who are there only to teach their one class in addition to their "real" day jobs. The other faculty are only teachers and will participate fully in college life. Online instruction makes some classes easier to teach and require less time and effort in subsequent uses of the materials, so FTers can do several of these sections and never come to campus. What is the quality of this instruction?

Should we look at credit time or actual time for online classes?

5.02 Other FACCC Committee liaisons or Designee--1:35-1:40 p.m.

6. PUBLIC COMMENT

6.01 Public Comment/Items from the Floor--1:40-1:45 p.m.

The FACCC Board will approve the new members of the committees in June (?) Each of out 10 seats should be filled with PTers who truly want to serve and work on our issues. We are speaking for 37,000 PTers and our work is very important. How much voice do we have in our membership? We need to be able to fill vacancies with an interim-member should they occur.

Herlim will share lists of names of PT members on our campuses to all of us to expand participation among PTers.

CFT effort- Dennis Smith is on the 1-tier Taskforce.

MOTION to extend by 10 minutes.

7. ADJOURNMENT

Motion to adjourn (Milroy/Donna) Adjourned at 2:12 pm

Next meeting TBD.