



Part-Time Faculty Committee Notes

September 22, 2023

10:30 - 11:30 am

Attending: Chair: Donna Frankel, Sue Broxholm, Desiree Montenegro, Arnie Schoenberg, Dennis Smith, Linda Sneed, Jacob Traugott, Carol Whaley,

Absent: Cornelia Alsheimer

Staff: Herlim Li

Guests: Wendy Brill-Wynkoop, John Govsky

Make up meeting Sept. 27 : Deirdre Frontczak, Guest David Milroy, Cynthia Mahabir

Action Items

Herlim Li

Investigate transcription feature

Investigate the transcription feature on Zoom and find out why it's disabled. Determine if it can be enabled for future meetings.

Herlim Li

Provide information about note-taking software

Provide the name and details of the new note-taking software being used in the meetings to the committee members.

Donna Frankel made the announcement, Herlim Li provided the details.

Find an author for the bill

Start the process of finding a state senator or an assembly person who would move the one-tier system bill forward. The deadline to introduce the bill is in February.

Revise the white paper

The task force voted in by the FACCC Governors is to revise the white paper to be data-driven for various stakeholders and audiences. The revised white paper should be ready by the A & P conference.

Donna Frankel

Schedule monthly meetings

Schedule the monthly meetings for the first or last Friday of the month at either 10 or 10:30 a.m.

Donna Frankel

Send email to absent members

Send an email to the rest of the people who had to leave the meeting to ensure they are included in the decision-making process.

Overview

- Chair Donna Frankel announced the passage of the One Tier system and a One tier Task force at the Board of FACCC Governors meeting on Sept. 9, 2023. The PT Faculty Committee Meeting discussed the formation of a task force, who would serve on it and the first task, to revise the white paper advocating for a one-tier system in colleges, with completion expected by the Advocacy and Policy (A&P) Conference deadline.
- Donna Frankel stressed the need for immediate action on a bill regarding the one-tier system as the timeline is very tight for a Feb. deadline to introduce a bill. If approved the Legislative Committee **could** package it for the 2024 legislative session. Note: This is a separate process, we can aim for the 2024 legislative year as our goal. If accepted by the legislative committee, it will need approval by the FACCC board. David Milroy pointed out that 2025 is more realistic timing.
- FACCC President Wendy Brill-Wynkoop addressed the committee regarding deciding on a chair. The vote was nearly unanimous to have Donna Frankel continue as chair, with one abstention and Donna not voting since it was not appropriate.
- The hiring and promotional process for PT faculty in California institutions was discussed, with suggestions to streamline it.
- Concerns about confidentiality and inconsistency during the hiring process were raised, and better access to resources and healthcare facilities for part-time faculty was discussed.
- Membership Promotion - It was proposed that someone research and make a list of all non-credit programs in the state and reach out to non-credit faculty to become members.
- Free Membership for a year, contract members
- The committee membership, meeting schedule, and potential upcoming events were discussed.

Task Force Formation and the Objective

- Donna Frankel and Herlim Li introduced themselves as the Chair and membership coordinator of FAC, respectively.
- Donna informed about the Faculty Association of California Community Colleges' (FACCC's) task force, FORFAC, which was selected from a list of **10 to 4 or 6** members, with President Wendy Brill-Wynkoop, co-author of the previous White Paper, Cynthia Mahabir, Retired FTF Ian Walton and either PTF Governors, Linda Sneed or John Govsky serving on the taskforce to rewrite the White Paper.
- The task force is tasked with developing a data-driven white paper to advocate for a one-tier system, aiming to generate support at the A & P conference deadline.

Recruitment and Promotion Procedures

- Donna Frankel criticized the hiring process for part and full-time positions within the state, including false job advertisements.
- A standardized system for application processes across the state was proposed.
- Desiree Montenegro highlighted inconsistencies in the part-time faculty interview process and called for improved transparency and feedback mechanisms.
- Sue Broxholm expressed the need for a clear promotional pathway for part-time therapists to full-time roles.

Legislative Aspects and Deadlines

- John Govsky asked if the revised white paper needed board approval.
- Donna Frankel and Arnie Schoenberg discussed the need for immediate action on a bill on the one-tier system, aiming to introduce it by **2024**. Concerns about rushing the process were raised.

- AB 811, which is a bill that has passed both the Assembly and the Senate about restoring some repeatability options for our students greatly affects PTF. If Governor Newsom signs this bill, students will be able to repeat courses in KAD, Foreign Languages, the Arts, and other disciplines even if they successfully pass with an A, B, or C. The goal of this is to promote skill building and life-long learning.
- Unfortunately, the CCCO just announced that they oppose this bill. FACCC and Senator Mike McGuire's office urges that faculty email the Governor and express your support for this important bill. You can email the Governor [here](#)
- The Campaign for Faculty Equity (CFE) had two articles advocating for the one-tier system, which was submitted to the Fall 2023 edition of the CPFA Journal reaching **40-50,000** people.

Healthcare for Part-Time Faculty and Other Matters

- Linda Sneed discussed the availability of subsidized healthcare for part-time faculty.
- Donna Frankel and Linda Sneed called for more equitable opportunities for part-time faculty across districts.
- Sue Broxholm noted issues about potentially missing healthcare coverage for those working at multiple institutes.
- Donna proposed holding the next Part-time Faculty Symposium in January.
- The decision to review and approve meeting minutes from the previous meeting will be made at the next meeting.

Committee Membership and Meeting Schedules

- Donna Frankel emphasized the importance of frequent PT Faculty Committee meetings and proposed an email poll to decide suitable meeting times.
- Herlim Li introduced the new note-taking tool, Soni's Circleback.
- Reports on where the other orgs (CFE, CPFA, CFT, CCCI, CTA, HELU, OAEF, etc.) are on the One-Tier System, currently. Partnering?
- **FACCC EVENT PRE-PLANNING (11:24 A.M.)**
 1. PTF SYMPOSIUM-date, purpose, speakers
 2. All Committee Day, Sacramento – Reserve Saturday, Feb. 24, 2024
 3. A&P Conference - Sunday, Feb. 25, 2024

Annual Lobbying Day for FACCC – Monday, Feb. 26, 2024 Attendees:
- Donna ended the meeting inviting public comments, with there being none, the meeting was adjourned.
- These notes were edited by Donna Frankel

