



FACCC EI Policy Committee Minutes

Tuesday, September 13, 2022

4:30 PM –5:30 PM

Zoom: <https://cccconfer.zoom.us/j/87906605788>

Attending: John Fox, Libby Cook, Yolanda Bellisimo, Hope Davis, K. Findell Teuscher, Stephanie Goldman, Wendy Brill-Wynkoop, John Freitas, Cynthia Mahabir

Staff: Stephanie Goldman

- I. Welcome/Introductions/Check-In
- II. This Year's Tasks:
 - a. Part-Time Faculty Issues
 - i. High priority for FACCC board
 1. *A path of tenure for ALL faculty!
 2. ONE FACULTY – single tier faculty
 - a. (Greg Gilbert's "Why Faculty Matter" Regrouping under one faculty – working towards equity.
 - i. Utilitarian – so what if it costs \$\$
 - ii. Professional Moral argument
 - b. "Cost of Completion"
 3. How to support students to have an equitable experience
 - a. Access to faculty (i.e. paying for office hours)
 4. We lose in the Legislature due to cost concerns, often as an easy target.
 - a. AB1856 currently sitting
 5. Cost analysis to include health benefits and years of service
 - a. Looking at qualitative + quantitative data

PT faculty do not have academic freedom, but what protects it is tenure. We need to develop a long-term plan; whatever we put forward the goal is doing away with the 2-tier system. There needs to be strategy here.

Can PT faculty have tenure? They go through the evaluation process.

- Is this connected to local bargaining?

- Dig into Ed Code to find the possibility

b. Policy Forum Topic: **PT Faculty Issues**

- i. Work with PT Faculty committee
 - 1. Cynthia and John Fox

c. Outside Organizations

- i. Organizations that are outside groups that wedge themselves into the HE space
 - 1. Not on ground, not admin, total outsiders that legislate bills
 - 2. AB 928 – streamline transfer / AB 1111 / AB 705 / AB 1705
 - 3. CCO created “degree with guarantee”
 - 4. Claim to be focused on equity for our students
 - a. Make up “Equity Awards”
 - 5. Narrowing of our mission by focusing on transfer
 - a. Makes CCC cheaper
 - b. Trying to make us more efficient
 - c. In trying to direct all students to 4 yrs, it is increasing student loans.
- ii. Possibility with partnering with CSU/UCs? Others?
 - 1. Practicality – UC not willing to put themselves out there
 - 2. CSU – possibility
 - 3. Not sure partners are able/willing to go against them. CCO out of control with support and funding.
- iii. CCO: Promises they made – where are the benefits?
 - 1. Special Interest Groups list of failures?
- iv. Investigative reporting opportunities

d. Policy Papers Ideas

- i. PT Faculty = One Faculty
- ii. Paper that CCO would hate. 😊 to counter agenda of CCO
- iii. Losing sight of the CCC mission
- e. Other ideas?
- f. Next Steps

III. Good of the Order

IV. Adjourn

Next Meeting: Tuesday, October 11th, 4:30-5:30