



Professional Development Committee Meeting

November 12, 2021

9:00 –10:00 am

Notes

Attendees: Carlos Maruri, Jason Mayfield, Maria Garcia, Joan Thompson, Efren Rangel, Kandace Knudson, Rene Lozano, Sara Nieves-Lucas, and Teresa Aldredge

Absent: Cynthia Mosqueda

Staff: Lidia Stoian

1. Academic Freedom Conference

- Will be held fall 2022; we have to secure a date by February 2022.
- The month of September worked well last time for this conference.
- Collaborate with the Legislative Committee on the event.

2. A&P Breakout Ideas

- Create taskforce to look at gap in A&P offerings to generate ideas and speaker options.
 - Student centered session- incorporating students and working together towards policy.
 - Get students' support and maybe invite Student Senate president to be on the panel.

Jason, Carlos: Brainstorm speakers for this session between now and January; look at folks who have worked with students to pass policy.

3. FACCC Journal/Blog Ideas

- Collaborating with students to achieve policy goals.
- Equity vs Equality (students perspective):
 - Seems some districts are doing more equality
 - Impact on students (having to wait to retake course because of offering schedule)
 - Is professional development for faculty really making a difference in the classroom when it comes to equity? Finding the same inequities are happening on campus.

- Discuss what really is making the difference? What changes behavior to make faculty and campuses equitable.
 - a. Faculty participation in college and district policy committees
 - b. Encourage FT/PT to be involved
 - 2. Empowerment is not turning into action- where is accountability, feedback?
 - a. How to put into action what you've learned
 - b. How have faculty gone back and changed their classrooms and implemented equity-minded practices
 - 3. Getting involved and advocating once at the table (convincing admin/stakeholders)
- Students dropped from on-campus classes if proof of vaccination/exemption is not provided by deadline but deadline is not being communicated effectively (fully vaccinated by deadline means 2nd shot has to be completed prior to communicated deadline). What other policies are impacting students?- How to be equitable in a time of vaccine mandate
 - Various vaccine mandates- summary. Good idea for Spring journal- look at impact on enrollment

4. **Spring 2022 Meeting date/times**

- 2nd Friday of the month- 9am-10am
 - December 10, 2021 for *A&P Task Force meets*
 - January 14, February 11, and March 5
 - Make decision by Feb 1. 2022 on flight for March meeting

5. **Next Meeting:** January 14, 2022