



FACCC Professional Development Meeting

12/02/2024 12:00-1:00 pm Virtual Zoom

Attendees: Joan Thompson, Jill Bonds, Maria Garcia, Lydia Alvarez, Desiree Montenegro, Lidia Stoian,

All Committee Day Planning | Saturday, February 22 | Sacramento, Sheraton Hotel

Theme: The Spirit of DEI: Inspire, Ignite and Change

12:00 - 12:30 pm

- Welcome | Maria Garcia
- Meditation Exercise - collaboration with BIPOC committee
- Community Agreement
- Maria - Speech
- Share the agenda for the day

12:30 - 1:30 pm Lunch

1:30 -4:30 pm

- 30 minutes - debriefing and processing that DEI is under attack; discuss what the committee is doing correctly and what efforts we can do to promote DEI (in committee groups?)
- 30-minute analysis - Strengths, Weaknesses, Opportunities, and Threats (S.W.A.T.) analysis of committee work; how are we our committee going to resist and continue to do the work on our campus regardless of DEI being attacked; come up with an action plan for your committee that can support faculty; Strengths and weaknesses; Opportunities in front of us that we have yet to connect with
- Complete a gallery walk to give feedback and connect challenges with resources.
- Threats: attack on DEIA efforts in higher education; how does this threat manifest?
- 60 minutes—what our committee will do; what your action plan is as an individual, but also on a campus, committee, state, etc. How do we expect this to impact students?

SWAT analysis done by each committee on large paper- other committees do a gallery walk

A&P Conference Theme: **Equity-Driven Leadership: Empowering Faculty and Students in Community Colleges**