

2025 FACCC SHEET



THOUSANDS OF MEMBERS
ACROSS 116 COLLEGES



72 YEARS OF
ACHIEVEMENT



FACULTY DRIVEN,
PROFESSIONALLY MANAGED

Recent Budget Wins

Full-Time Faculty

2018 - \$50 million for full-time faculty hiring

2021 - \$100 million for full-time faculty hiring

2023 - Incorporated language to ensure money earmarked for full-time faculty is spent on full-time faculty

Part-Time Faculty

2022 - \$200 million funding for part-time faculty health care

2023 - \$100 million for office hours and professional development

2024 - State reimbursement of part-time faculty office hours up to 100%

Student-Centered Funding Formula (SCFF):

SCFF: Hold harmless extended through 2024-25

Student Services

EOPS & CARE: \$55 million in ongoing categorical funding

MESA: \$25.7 million in ongoing funding

FACCC PAC Wins

80% of supported candidates elected to Senate

89% of supported candidates elected to Assembly

Federal Legislative Wins

WEP / GPO

Eliminated the Windfall Elimination Provision (WEP) and Government Pension Offset (GPO)

FACCC is a driving force behind groundbreaking legislation that has transformed the landscape of California Community Colleges, empowering faculty, supporting students, and promoting equity. Our tireless advocacy drives meaningful victories, making a tangible difference in countless lives.

We demonstrated our commitment to success in 2020 when we advocated for **AB 2884 (Berman)**, which empowered districts to use restricted lottery funds to address student basic needs. This landmark legislation guarantees vital support for students facing financial hardships, empowering them to thrive academically.

Recognizing the importance of collaboration between institutions, we successfully pushed for **AB 1326 (Arambula)** in 2021. This bill required county human services agencies to designate a staff liaison as a point of contact for college counselors, fostering stronger partnerships and improving student outcomes.

In 2022, we celebrated the passage of **AB 2315 (Arambula)**, a powerful affirmation of inclusivity and respect. This legislation guarantees the right of students, faculty, and staff to use their chosen names on all non-legal documents and programs, creating a more welcoming and supportive environment for all.

Building on this momentum, in 2023 FACCC pushed for **SB 467 (Portantino)** to ensure undocumented students with an ITIN could access community college apprenticeship and internship programs without barriers from background checks. That same year, we championed **SB 444 (Newman)**, supporting the expansion of MESA programs at community colleges to better serve students facing social, economic, and educational disadvantages.

In 2024, we advanced policies to address critical student and faculty needs. **AB 2033 (Reyes)** encourages public higher education campuses with food stores to become authorized SNAP retailers, improving student access to affordable food. Meanwhile, **AB 2370 (Cervantes)** reinforces academic integrity by ensuring that the instructor of record for a community college course meets minimum faculty qualifications—including being a person.

Through persistent advocacy, FACCC remains dedicated to shaping policies that strengthen faculty rights, promote student success, and uphold the mission of California Community Colleges. We will keep fighting for an equitable, accessible, and well-funded higher education system that empowers all students and faculty.

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State Advocacy

Budget Priorities

- Protect categorical programs from proposals that would divert or open their funding to other uses.
- Develop a statewide healthcare pool for contingent faculty.
- Support reforming the Student Centered Funding Formula (SCFF) by securing more base funding, increasing data collection, and eliminating performance-based funding.
- Advocate for funding to support students in transfer-level courses, including embedded tutoring.
- Oppose continued funding for Calbright, the fully online community college.
- Support the adoption of the Cal Grant Equity Framework.
- Support the unlimited bloat of community college district reserves at the expense of part-time faculty and statewide community college budget priorities.
- Increase statewide funding for part-time office hours.

Legislative Priorities

- Increase student access to standalone pre-transfer courses in math and English when they desire support beyond what a transfer-level corequisite course can provide.
- Update minimum qualifications for non-instructional faculty, such as counselors and librarians, to require human professionals, protecting these roles from artificial intelligence.

Federal Advocacy Priorities

- Support DACA recipients and protect undocumented students at the CCCs.
- Support funding for Pell Grants and other financial aid.
- Protect the Department of Education from budget cuts and defend higher education, especially academic freedom.

Professional Development

Annual lineup features CA Great Teachers Seminars (South and North), budget webinars, P/T Faculty Symposium, Policy Forum, various health and benefit workshops, and the Advocacy & Policy Conference. Other conferences include Social Justice, Diversity, Counselors, and Academic Freedom.

